**Job Title: Hotel Asset Management Analyst**

**Location: Miami, FL**

**Position Description:**

*Starwood Capital is seeking a Hotel Asset Management Analyst. The Analyst will focus primarily on monitoring and reporting asset level performance, identifying operating metric discrepancies and potential issues, and assisting with business plan development and implementation for the hotel asset management team.*

**Responsibilities:**

* Conducting monthly P&L reviews to identify variances and supporting asset manager in reversing unfavorable trends
* Reviewing booking pace, STR reports, market segmentation and revenue management strategy to ensure topline goals are met
* Preparing summaries of key contracts and agreements including loan documents, HMAs, leases, etc
* Modeling complex cash flows and partnership structures to report asset performance and prepare quarterly valuations to Starwood Select Service Asset Management executive team
* Preparing hold/sell recommendations and ongoing asset status reports
* Researching competitive properties and real estate markets and providing asset performance analysis based on market conditions
* Interacting with management partners to effectively identify asset performance issues and collectively determine successful action plans
* Traveling, domestically and internationally to visit real estate assets, companies and existing partners
* Assisting with underwriting potential real estate and structured finance acquisitions
* Monitoring capital improvement plans and any potential revenue displacement
* Tracking and identifying opportunities to improve guest satisfaction experiences and online reputation

**Qualifications:**

* 1-3 years relevant experience preferred, including: real estate acquisitions, asset management, construction management/budgeting, operations, or finance
* Strong communication skills (both written and oral)
* Development and/or real estate cash flow modeling experience
* Strong quantitative and technical/computer skills (including proficiency in Microsoft Excel and PowerPoint)
* Strong understanding of hotel Profit and Loss statements and Balance Sheets
* Bachelor’s degree in real estate, finance, business or related area
* A true self-starter capable of accomplishing complicated tasks with limited supervision
* Authorization to work in the United States